

Level 20  
round table  
12<sup>th</sup> July

Facilitating  
everyone in your  
organisation to  
achieve their full  
potential



# 4 keys to a successful, inclusive development environment

Leaders in the organisation need to take into account these factors

**A**ppraisals

**A**ssumptions

**A**dvocate

**A**ll that she  
does

# What do you do in your organisation:

- To ensure that quality appraisals happen?
- To ensure that assumptions are not made?
- To ensure that those in minority groups are appropriately advocated for when they are not in the room?
- To ensure that all she does is seen and appropriately valued?