



Level 20 Membership

2025

About Level 20

Our mission is to increase the representation of senior women, particularly in investment roles, to transform the leadership landscape. Our initiatives support women's careers and we work in partnership with the wider industry.



Industry Engagement

We convene the industry, collaborating with firms to drive change across Europe



Research & Insight

Our proprietary research provides reliable industry data and qualitative insights to build thriving teams



Professional Network

We bring women together to build essential relationships, providing access to business opportunities and community



Career Development

Our industry-leading mentoring and event programmes accelerate career success



Level 20's network and reach

7,250+
MEMBERS

A STRONG MEMBERSHIP BASE

We have a strong and growing membership base across Europe. We provide mentoring and networking & development events for our members and share insights through our research and benchmarking tools

13
CHAPTERS
20
COUNTRIES

AN INTERNATIONAL MOVEMENT

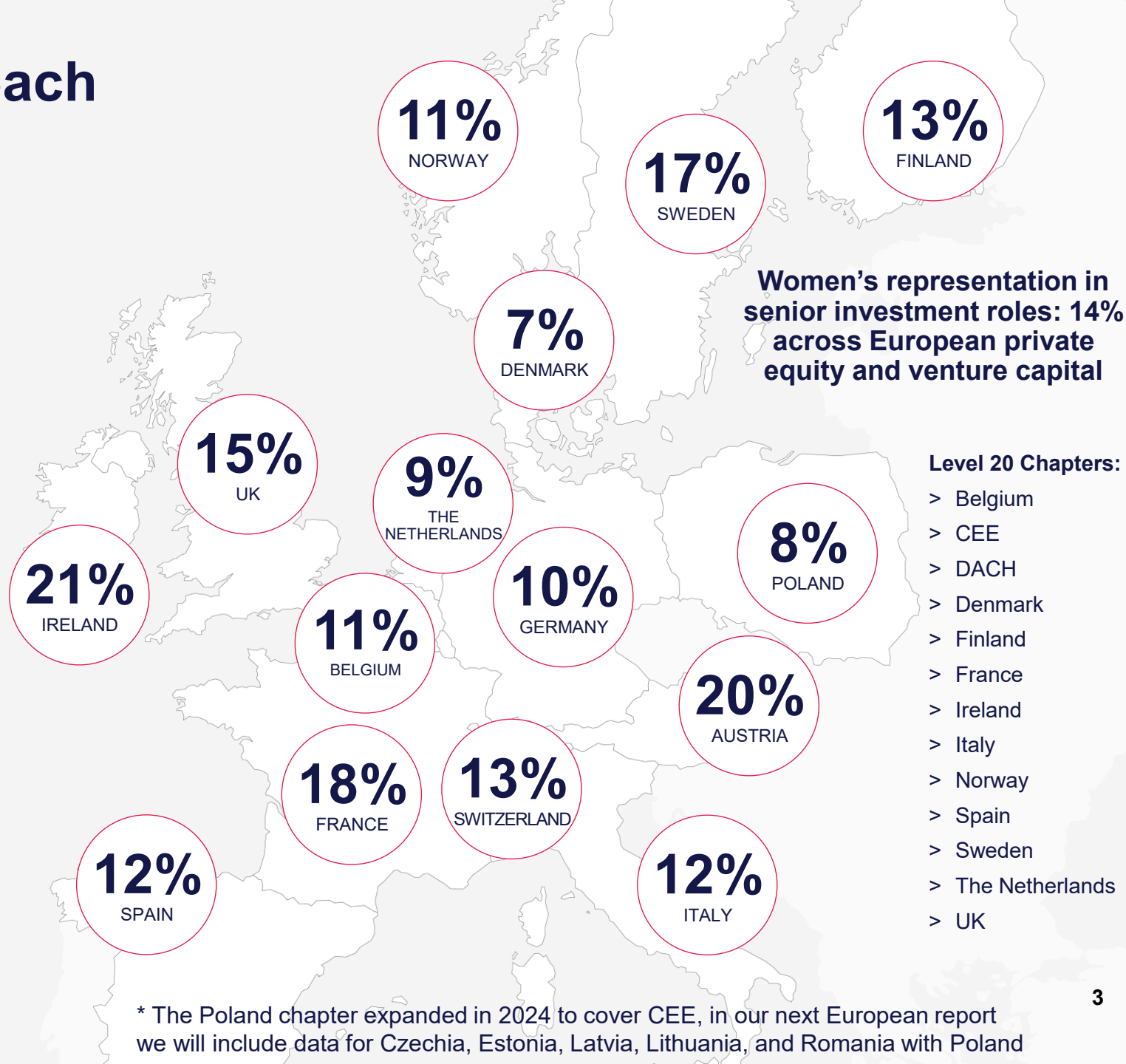
We are a pan-European organisation covering 20 countries through 13 chapters. Each chapter is supported by the Level 20 executive team and a committee of volunteers who activate initiatives in local regions.

120+
SPONSORS

A STRONG FOUNDATION

Our activities are supported financially by over 120 private equity and venture capital firms (GPs and LPs). Level 20 firmly believes that change will only be achieved by working together — with the industry and advocates.

LEVEL
20

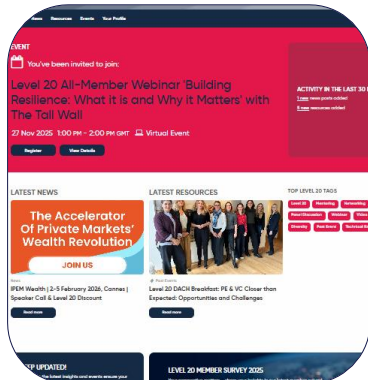


Benefits of membership

Membership is free and comes with multiple benefits.

01

Access to the member portal and newsletter



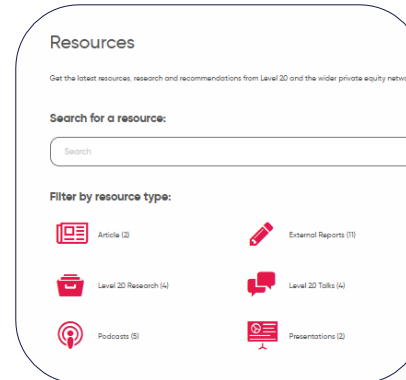
02

Access to events & networking



03

Skills development & digital resources



04

Access to mentoring programmes



Sign up here

Access to events & networking

Level 20 Event Themes

Each year we run a mix of events (in-person and digitally) under each theme:

1. Professional networking
2. Career development (skills and training)
3. Research and experience sharing

Example past events include:

- > Annual Chapter Networking Receptions
- > Parental coffee clubs
- > Deal Structuring & Deal Terms Workshops
- > Negotiation training workshops
- > Market trends & developments roundtables
- > Career Development Panels
- > SuperReturn Dinner
- > 'Being Heard' Communication Workshop
- > Christmas Networking

The Member Portal also includes key news and announcements:

- > Exclusive Level 20 discount codes for industry conferences
- > Level 20 in the news and key awards nominations
- > Announcement of key Level 20 initiatives including our mentoring launch, request for speakers and how to get involved

Example resources on the Member Portal:

- > Industry Outlook on Fund Terms (Webinar)
- > How to Build Your Network (Webinar)
- > Commercial DD 'Everything you want/need to know' (Webinar)
- > Level 20 Family Leave report (Research)
- > 'Your Voice, Your Power, Your Impact: Self-Advocacy at Work' (Webinar)
- > 'AI Throughout the Investment Cycle' workshop with PwC (Past event)

FY25 Events: 112 Member events – 99 In person, 13 Digital.



SAVE THE DATE: Level 20 UK Parental Breakfast Club



Future Leaders Planning and Preparation for Negotiation Workshop



SAVE THE DATE: Changes to Fund Structuring landscape in Europe



SAVE THE DATE: Level 20 UK Future Leaders Social Darts Networking



SAVE THE DATE: All-Member webinar on Closing the Confidence and Visibility Gap

Mentoring

Level 20's mentoring programmes support the career development of women working in private equity and venture capital. Since 2015, we've matched over 1,450 mentees with experienced mentors (male and female) across our UK and international chapters.

Demand for our mentoring continues to grow year on year, reflecting our community's commitment to fostering talent development across the industry. In 2025/26, we're supporting mentees across all our chapters.

1-to-1 mentoring: Mentees are carefully matched with mentors from independent firms for a 12-month programme. Participants meet regularly throughout the year, with a suggested minimum of six one-hour sessions.

Group mentoring: Available in the Netherlands and UK for more junior members, with one mentor supporting 6-8 mentees. This format provides peer learning alongside mentor guidance.

Many of the programmes also include networking/workshop events, helping mentees build connections within their cohort.

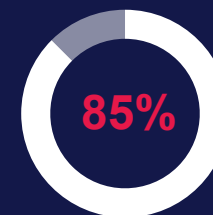
Who Can Participate: Programmes are designed for **deal professionals working in private equity and venture capital**, who are given priority during the matching process. Some programmes also offer limited opportunities for those working in investor relations, portfolio management, origination, and ESG roles. Each chapter has defined [eligibility criteria](#) around role, investment strategy, and experience, which are shared ahead of applications opening.

How to Apply: Applications typically open around Easter each year, most programmes kick-off in September/October.

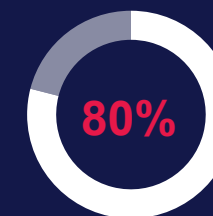
To support applicants, we provide educational webinars and comprehensive materials available on both the member and sponsor portals, covering the application process, programme expectations, and how to make the most of the mentoring experience.

Benefits for Mentors: Our programmes offer mentors—both men and women—the opportunity to give back to the next generation whilst developing their own leadership capabilities. The independent nature of the mentoring relationship provides fresh perspectives and insights that mentors can bring back to their own firms, enriching their organisation's culture and management approach.

Mentoring analysis for our European chapters* shows:



of overall mentees are still in the industry



have been promoted at least once since their programme



We look forward to welcoming you as a member

Help accelerate the momentum

Join us here

