

LEVEL
20

Level 20 Mentoring 2026-27 Eligibility Guide

Level 20 Mentoring

Our industry leading mentoring programme supports the progression of women working in private equity and venture capital and is highly sought after.

Sharing experience

Level 20 mentoring builds a meaningful two-way relationship. Mentees gain dedicated space to focus on career development, supported by experienced mentors offering practical insight.

Mentors

A diverse group of female and male industry leaders - gain perspective on the challenges women face in the industry, strengthening their leadership and fostering mutual growth.

Peer-to-peer networking

Insight events support the programme, covering topics such as effective menteeship, public speaking, networking and career development.

Structure

The 12-month programme includes meetings every six to eight weeks. It prioritises deal professionals, with some chapters also open to investor relations, value creation, ESG and portfolio management roles.

1450+

mentees since
2015

85%

of mentees are
still in the industry

80%

of mentees have
been promoted at
least once

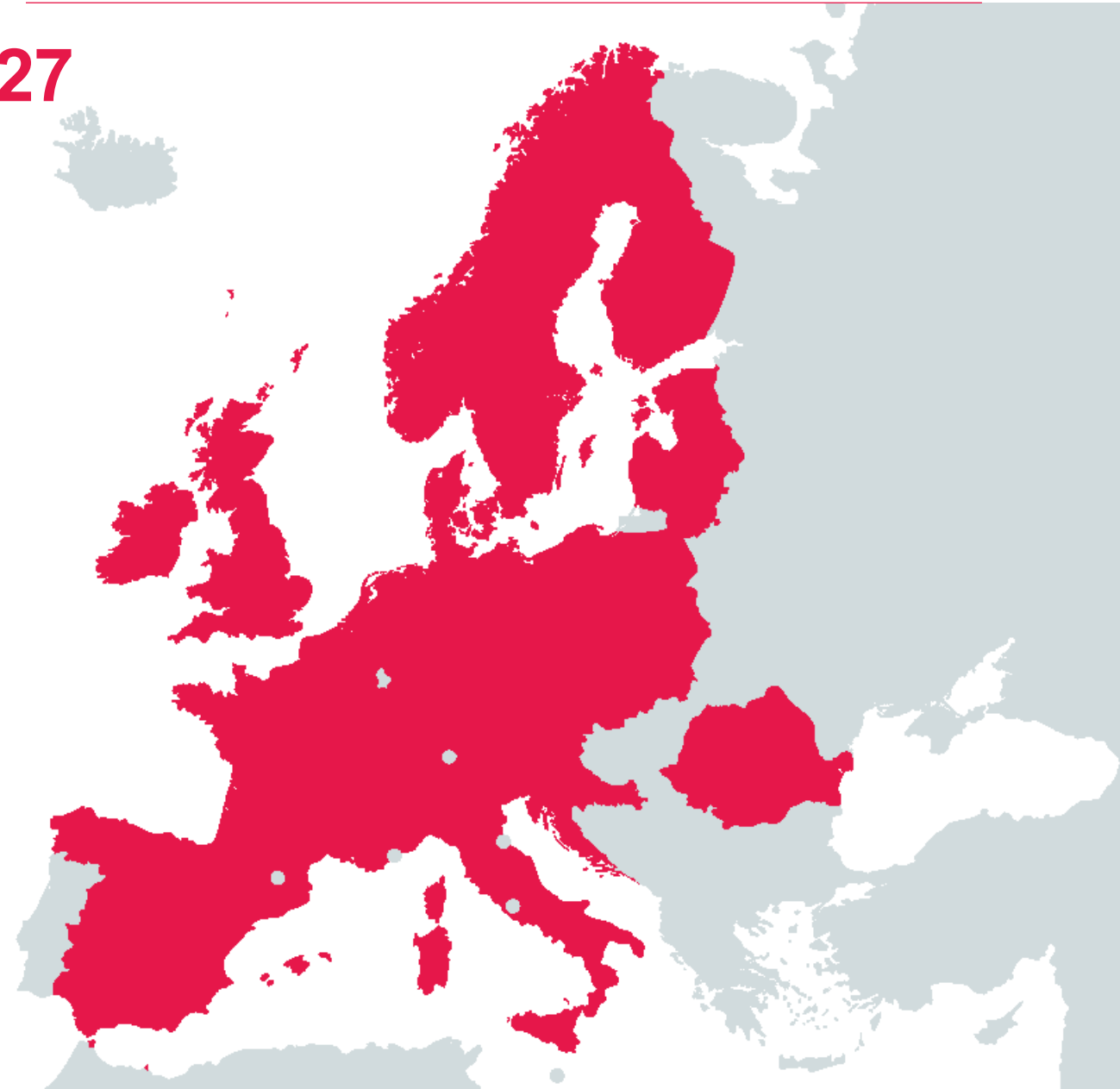
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European
chapters
launching
programmes in
2026

Mentoring Programmes 2026-27

Level 20 Mentoring will be offering programmes in all Chapters;

- Belgium
- CEE
- DACH
- France
- Ireland
- Italy
- Netherlands
- Nordics
- Spain
- UK



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Mentoring Programmes 2026-27



Mentoring Programmes 2026-27 | Overview

Programme	Belgium 3.0	CEE 2.0	DACH 9.0	France 8.0	Ireland 3.0	Italy 5.0	NL Emerging Talent	NL Lead Self	NL Lead Others	NL VC 4.0	Nordics 7.0	Spain 7.0	UK 12.0	UK Group 6.0
Type	1-to-1	1-to-1 cross chapter	1-to-1	1-to-1	1-to-1	1-to-1	Group	1-to-1	1-to-1 and/or workshop programme	1-to-1	1-to-1	1-to-1	1-to-1	Group
Employment	GP/LP Family Office	GP/LP Family Office	GP/LP Family Office	GP/LP	GP/LP Family Office	GP/LP Family Office	GP/LP	GP	GP	VC firms	GP/LP Family Office	GP/LP Family Office	GP/LP	GP/LP
Role Focus	Deal (GP/LP) IR Portfolio Origination ESG	Deal (GP/LP)	Deal (GP/LP) IR	Deal (GP/LP)	Deal (GP/LP) IR Portfolio Origination ESG	Deal (GP/LP) IR Portfolio Origination ESG	Deal (GP/LP) Portfolio Origination	Deal (GP) Portfolio Origination	Deal (GP) Portfolio Origination	Deal Portfolio Origination	Deal (GP/LP) IR Portfolio Origination ESG	Deal (GP/LP) IR Portfolio Origination ESG	Deal (GP/LP) IR Portfolio Origination ESG	Deal (GP/LP) IR Portfolio Origination ESG
Professional Experience	Min: 3yrs	Min: 6yrs	Min: 5yrs	Min: 5yrs	Min: 3yrs	Min: 5yrs	Min: 2 yrs Max: 5yrs	Min: 6yrs	Min: 6yrs	Min: 5yrs	Min: 3yrs	Min: 5yrs	Min: 5yrs	Max: 7yrs
PE/VC Experience	Min: 6mnths	Min: 4 yrs	Min: 2yrs	Min: 4yrs	Min: 1yr	Min: 2yrs	Min: 6mnths	Min: 2yrs	Min: 3yrs	Min: 2yrs	Min: 1yr	Min: 2yrs	Min: 3yrs	Min: 1yr
Rollover Opportunity	Rollover: None	Rollover: None	Rollover: None	25/26 new pairs offered.	Rollover: None	Rollover: None	25/26 mentees contacted directly.	25/26 mentees contacted directly.	25/26 mentees contacted directly.	Rollover: None	25/26 new pairs offered.	Rollover: None	Rollover: None	Rollover: None
Duration	Sept 26 - July 27	Sept 26 - July 27	Oct 26 - Sept 27	Sept 26 - July 27	Sept 26 - July 27	Oct 26 - Sept 27	Sept 26 - July 27	Sept 26 - July 27	Sept 26 - July 27	Sept 26 - July 27	Sept 26 - July 27	July 26 - July 27	Sept 26 - July 27	Sept 26 - July 27
Activities	6-8 meetings Net working opportunities	6-8 meetings	6-8 meetings Networking and training opportunities	6-10 meetings Networking opportunities	6-8 meetings	6-8 meetings	2 mentoring meetings 2 networking opportunities	6-8 meetings Networking and workshop programme	6-8 meetings and/or Networking and workshop programme	6-8 meetings Networking opportunities	6-8 meetings	6-8 meetings Networking opportunities	6-8 meetings Networking opportunities	6 meetings Networking opportunities

Belgium 3.0

Overview

Format: 1-to-1

Duration: September 2026 – July 2027

Commitment: 6-8 mentoring meetings (online or in-person)
Networking opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP firms
Family Offices

Role Focus: Deal professionals (GP/LP) Portfolio Origination
Investor Relations ESG

Experience: Minimum 3 years professional experience
Minimum 6 months PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



LEVEL 20

- Deadlines are subject to change.
- Level 20 may only share Mentee and Mentor details with Sponsors where individuals have given explicit consent for their information to be shared with their firm.
- “Experience” refers exclusively to full-time employment and does not include internships or work experience.
- PE/VC experience is limited to full-time roles at a GP or LP within private equity or venture capital.

CEE 2.0

Overview

Format: 1-to-1
Cross-chapter

Duration: September 2026 – July 2027

Commitment: 6–8 meetings (online or in person)
Networking and training opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP firms
Family Offices

Role Focus: Deal professionals (GP/LP)

Experience: Minimum 6 years professional experience
Minimum 4 years PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



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DACH 9.0

Overview

Format: 1-to-1

Duration: October 2026 – September 2027

Commitment: 6-8 mentoring meetings (online or in-person)

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP firms
Family Offices

Role Focus: Deal professionals (GP/LP)
Investor Relations

Experience: Minimum 5 years professional experience
Minimum 2 years PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



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France 8.0

Overview

Format: 1-to-1

Duration: September 2026 – July 2027

Commitment: 6–10 meetings (online or in person)
Networking opportunities
Mentees are offered free tickets for IPEM subject to certain conditions.

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP firms

Role Focus: Deal professionals (GP/LP)

Experience: Minimum 5 years professional experience
Minimum 4 years PE/VC experience

Rollover Policy: 2025/26 mentees will be contacted directly regarding rollover opportunities.



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- Level 20 may only share Mentee and Mentor details with Sponsors where individuals have given explicit consent for their information to be shared with their firm.
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Ireland 3.0

Overview

Format: 1-to-1

Duration: September 2026 – July 2027

Commitment: 6–8 meetings (online or in person)
Networking opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP firms

Role Focus: Deal professionals (GP/LP) Portfolio Origination
Investor Relations ESG

Experience: Minimum 3 years professional experience
Minimum 1 year PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



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Italy 5.0

Overview

Format: 1-to-1

Duration: October 2026 – September 2027

Commitment: 6–8 meetings (online or in person)

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP firms
Family Office

Role Focus: Deal professionals (GP/LP)
Investor Relations
Portfolio Origination
ESG

Experience: Minimum 5 years professional experience
Minimum 2 years PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



LEVEL 20

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Netherlands Emerging Talent Group

Overview

Format: Group

Duration: September 2026 – July 2027

Commitment: 2 meetings (online or in person)
2 networking opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP firms

Role Focus: Deal professionals (GP/LP) Portfolio Origination

Experience: 2-5 years professional experience
Minimum 6 months PE experience

Rollover Policy: 2025/26 mentees will be contacted directly regarding rollover opportunities.



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- PE/VC experience is limited to full-time roles at a GP or LP within private equity or venture capital.

Netherlands Lead Self

Overview

Format: 1-to-1

Duration: September 2026 – July 2027

Commitment: 6-8 meetings (online or in person)
Networking and workshop programme

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP firms

Role Focus: Deal professionals (GP) Portfolio Origination

Experience: Minimum 6 years professional experience
Minimum 2 years PE experience

Rollover Policy: 2025/26 mentees will be contacted directly regarding rollover opportunities.



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- PE/VC experience is limited to full-time roles at a GP or LP within private equity or venture capital.

Netherlands Lead Others

Overview

Format: 1-to-1 and/or workshop programme

Duration: September 2026 – July 2027

Commitment: 6-8 meetings (online or in person) Networking and workshop programme

Eligibility Criteria

Membership: Female professional Level 20 Full Member

Employment: GP firms

Role Focus: Deal professionals (GP) Portfolio Origination

Experience: Minimum 6 years professional experience
Minimum 3 years PE experience

Rollover Policy: 2025/26 mentees will be contacted directly regarding rollover opportunities.



- Deadlines are subject to change.
- Level 20 may only share Mentee and Mentor details with Sponsors where individuals have given explicit consent for their information to be shared with their firm.
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- PE/VC experience is limited to full-time roles at a GP or LP within private equity or venture capital.

Netherlands VC 4.0

Overview

Format: 1-to-1

Duration: September 2026 – July 2027

Commitment: 6-8 meetings (online or in person)
Networking opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: Venture Capital firm

Role Focus: Deal professionals
Portfolio Origination

Experience: Minimum 5 years professional experience
Minimum 2 years VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



- Deadlines are subject to change.
- Level 20 may only share Mentee and Mentor details with Sponsors where individuals have given explicit consent for their information to be shared with their firm.
- “Experience” refers exclusively to full-time employment and does not include internships or work experience.
- PE/VC experience is limited to full-time roles at a GP or LP within private equity or venture capital.

Nordics 7.0

Overview

Format: 1-to-1

Duration: September 2026 – July 2027

Commitment: 6-8 meetings (online or in person)

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP
Family Office

Role Focus: Deal professionals (GP/LP)
Investor Relations
Portfolio Origination
ESG

Experience: Minimum 3 years professional experience
Minimum 1 year PE/VC experience

Rollover Policy: 2025/26 mentees will be contacted directly regarding rollover opportunities.



- Deadlines are subject to change.
- Level 20 may only share Mentee and Mentor details with Sponsors where individuals have given explicit consent for their information to be shared with their firm.
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Spain 7.0

Overview

Format: 1-to-1

Duration: July 2026 – July 2027

Commitment: 6-8 meetings (online or in person)
Networking opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP
Family Office

Role Focus: Deal professionals (GP/LP) Portfolio Origination
Investor Relations ESG

Experience: Minimum 5 years professional experience
Minimum 2 years PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



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- Level 20 may only share Mentee and Mentor details with Sponsors where individuals have given explicit consent for their information to be shared with their firm.
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UK 12.0

Overview

Format: 1-to-1

Duration: September 2026 – July 2027

Commitment: 6-8 meetings (online or in person)
Networking opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP

Role Focus: Deal professionals (GP/LP) Portfolio
Investor Relations Origination
ESG

Experience: Minimum 5 years professional experience
Minimum 3 years PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



- Deadlines are subject to change.
- Level 20 may only share Mentee and Mentor details with Sponsors where individuals have given explicit consent for their information to be shared with their firm.
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- PE/VC experience is limited to full-time roles at a GP or LP within private equity or venture capital.

UK 5.0

Overview

Format: Group

Duration: September 2026 – July 2027

Commitment: 4-6 meetings (online or in person)
Networking opportunities

Eligibility Criteria

Membership: Female professional
Level 20 Full Member

Employment: GP/LP

Role Focus: Deal professionals (GP/LP) Portfolio
Investor Relations Origination
ESG

Experience: Maximum 7 years professional experience
Minimum 1 year PE/VC experience

Rollover Policy: 2025/26 mentees not eligible for consecutive participation.



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- PE/VC experience is limited to full-time roles at a GP or LP within private equity or venture capital.

UK 6.0

Overview

Format

Group mentoring
6-9 mentees, per 1 mentor

Duration

September 2026 – July 2027

Engagement

4-6 meetings (online or in person)
Networking opportunities

Eligibility

Membership

Female
Level20 Full Member

Employment

GP/LP

Role Focus

Deal professionals (GP/LP)
Investor Relations

Portfolio

Origination
ESG

Experience

Maximum 7 years professional experience
Minimum 1 year PE/VC experience

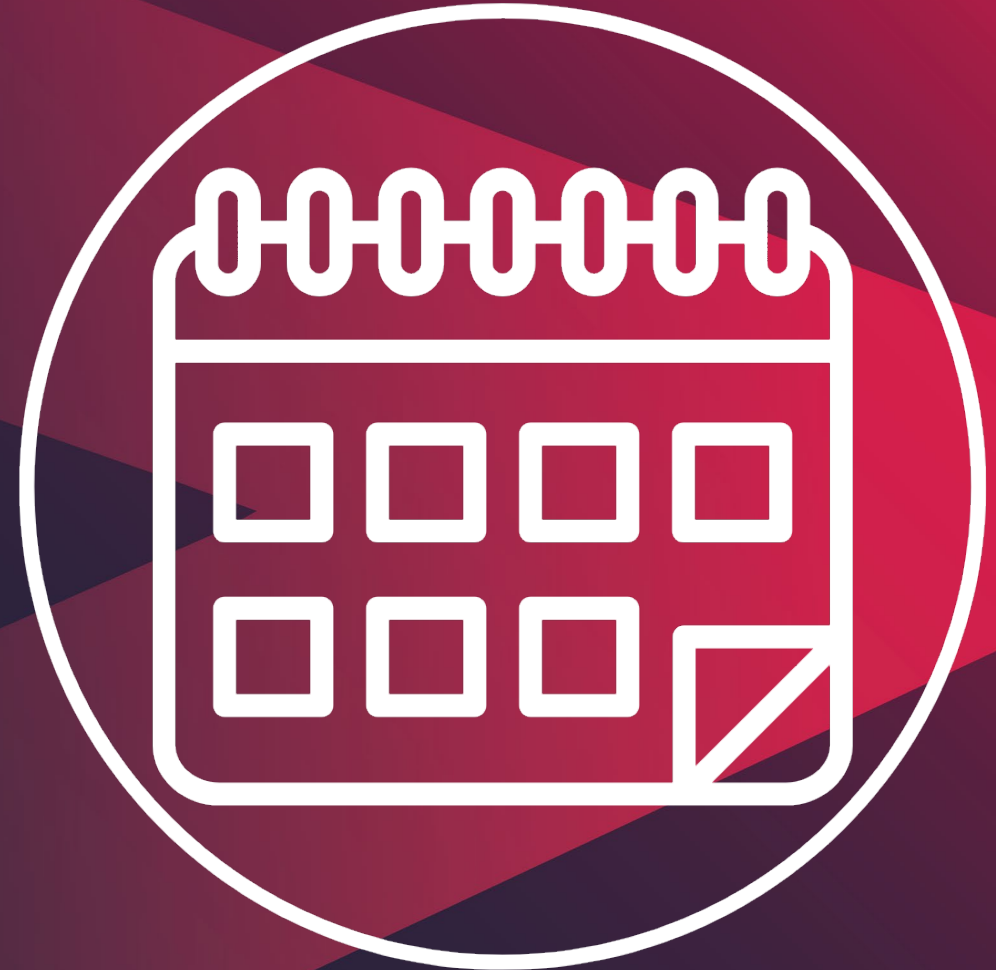
Rollover Policy

2025/26 mentees not eligible for consecutive participation.



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Key Dates and Resources



Key Dates & Resources

09:00 (GMT) Monday 23 March 2026

12:00 (GMT) Monday 23 March 2026

09:00 (GMT) Tuesday 24 March 2026

09:00 (BST) Monday 13 April 2026

12:00 (BST) Monday 13 April 2026

12:00 (BST) Tuesday 14 April 2026

09:00 (BST) Friday 01 May 2026

09:00 (BST) Monday 01 June 2026

Sponsor Nominations Open

Sponsor Informational Webinar

Mentee Applications Open (Mentee Nominees Only)

General Mentee Applications Open

Mentee Informational Webinar

Mentor Informational Webinar

Sponsor Nomination Deadline

Mentee Application Deadline

Forms

Mentee Application Form

[Access here](#)

Mentor Application Form

[Access here](#)

Contact us

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